

Community Group Leader Role Description

Role Title: Community Group Leader

Pipeline Level: Leader

Reports to: assigned Community Group Coach

Purpose Statement: Provide leadership for a group of 8-16 people who live as a gospel family and grow in becoming mature and multiplying followers of Jesus.

Spiritual Qualifications:

- Be a devoted follower of Jesus, meeting the biblical qualifications of a deacon in 1 Timothy 3:8-13.
- Be a healthy member of RHC, owning the vision of our church, living in agreement with our Statement of Faith and aiming to fulfill the expectations of membership as stated in our Church Covenant in an exemplary manner.

Pre-requisites:

- 6 months of faithful participation in a Community Group or pastoral reference.
- Completed leadership application and interview with the Groups Director
- Completed Community Group Leader Core Competencies Training.

Time Investment: 2-4 hours/week

Length of Commitment: 1 year

Ongoing Responsibilities:

- Pray regularly for your Community Group and its participants.
- Be prepared weekly to lead sermon-based discussion (using the CG handouts), prayer, and encouragement and accountability.¹
- Submit weekly CCB reports in a timely basis, including attendance.
- Ensure group members are caring for one another, especially when there is a significant need. If a need outstrips the capacity of your group, please connect with an elder.
- Help your group participants grow more like Jesus (utilize spiritual assessments) and take next steps in our discipleship strategy (teams, membership, mission multiplication, etc).
- Delegate additional responsibilities to other group participants (ie. snacks, CCB reports, event planning, childcare, evangelism and mission focus weeks, etc.).
- If needed, create a plan for a structured time for children, including childcare, as the need arises (see Groups Childcare Options handout).
- Plan your CG's calendar including opportunities for prayer, missions/serving and socials.
- Maintain clear communication with group participants, your CG Coach and alert elders concerning emergent pastoral issues.
- Promptly extend clear invitations to new people who express interest in your group.
- Attend Coaching sessions, rallies and other development opportunities.

¹ It is our expectation for the male leader to take the lead in guarding, protecting and teaching doctrine, so in mixed gender settings (men and women), we expect the male leader to lead the sermon-based discussion. In our gender breakouts, male leaders lead the men's breakout and female leaders are lead the women's breakout.